Non-Discriminatory Policy

Cedar Grove Respiratory and Nursing complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity). Atlas Healthcare Group does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity).

| If you believe that Cedar Grove Respiratory and Nursing discriminated in any way or | n the |
|---|-------|
| basis of race, color, national origin, age, disability, or sex (including pregnancy, se | exua |
| orientation, and gender identity), please contact us at | |

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

Employer statement:

Our commitment to Equal Employment Opportunity principles ensures that every applicant is evaluated for positions without regard to race, color, religion, national origin, age, gender, sexual orientation, veteran status, disability, or any other protected classification under applicable law.